

# FEDERAL CORRECTIONAL COMPLEX Terre Haute, Indiana



## PREDOCTORAL PSYCHOLOGY INTERNSHIP 2010-2011

Note to all applicants: This internship site agrees to abide by the APPIC Policy that no person at this training facility will solicit, accept or use any ranking-related information from any intern applicant.



**U.S. Department of Justice**  
**Federal Bureau of Prisons**

**FCC TERRE HAUTE**

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*Terre Haute Indiana 47802*

Welcome,

The Psychology Services department at the Federal Correctional Complex (FCC) in Terre Haute, Indiana appreciates your interest in our pre-doctoral psychology internship program. FCC Terre Haute has a unique array of training experiences for pre-doctoral level psychologists which will be discussed in this handbook.

In March 2009, FCC Terre Haute received approval from the Federal Bureau of Prisons (BOP) Central Office in Washington, D.C. to activate a pre-doctoral psychology internship program and begin recruitment for the 2010-2011 internship year. There will be *three* full-time intern positions available. Although 2010-2011 will be the first year of an internship program at FCC Terre Haute, the BOP has a long-standing reputation of commitment to excellence at the various pre-doctoral internship sites. FCC Terre Haute has and will continue to work in tandem with her sister BOP institutions to build on the internship traditions, accomplishments, proven standard operating procedures, and “core” elements. FCC Terre Haute has adopted these “core” elements, which include:

- Interns receiving graduated exposure to the clinician role, practicing with greater independence as skills and confidence increase, always with supervisors available.
- Adherence to the scientist-practitioner model of supervision with the primary goal being the training of general adult practitioners.
- Working with interns to develop individualized training/learning opportunities.
- Seminars designed to increase interns’ general fund of clinical knowledge.

I look forward to receiving your application for consideration into our program. Please do not hesitate to call or e-mail me if you have any questions.

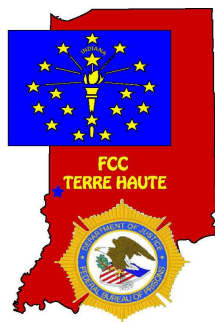
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APPIC Program Code Number: 212611.

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## **MISSION STATEMENT**

The mission of the Federal Bureau of Prisons is “...to protect society by confining offenders in the controlled environments of prison and community-based facilities that are safe, humane, and appropriately secure, and that provides work and other self-improvement opportunities to assist offenders in becoming law-abiding citizens.”

## **FCC TERRE HAUTE**

The Complex is comprised of a United States Penitentiary (USP), Federal Correctional Institution (FCI), and Federal Prison Camp (FPC). These facilities, in addition to the National Bus Center, are situated on approximately 1,145 acres of land in Terre Haute.

FCC Terre Haute's USP was activated in March 2005. This 719,000 square-foot facility has 768 cells among the six general housing units. The institution's Special Housing Unit has a bed-space capacity of 236. Additionally, USP Terre Haute contains the Special Confinement Unit, which houses those inmates who have received a sentence of Death in the Federal Court system. This unit is designed to house 120 inmates in single cells on four separate ranges. USP Terre Haute has a Federal Prison Industries UNICOR Factory, which employs approximately 180 inmates in the Cut and Sew factory. The institution has dining and kitchen facilities, health services, maintenance shops, commissary services, and an inmate visiting area. There are also educational and vocational training opportunities for the inmate population, as well as recreational activities and psychology-based programs and counseling services. In addition to standard religious services and activities, USP Terre Haute also has the only faith-based Life Connections Program currently operating at a high security level Bureau of Prisons facility.



The FCI, formerly known as USP Terre Haute, is now a medium security level facility. FCI Terre Haute was built in 1940, and was the first federal penitentiary to be constructed without a wall. The architectural design is a modified "telephone pole" style, with all housing units and other facilities opening into a long central corridor. The facility consists of ten general population housing units. FCI Terre Haute also has a UNICOR Textile factory, which employs approximately 180 inmates. There are also dining and kitchen facilities, health services, maintenance shops, commissary services, and an inmate visiting area. Additionally, there are religious services, educational and vocational training opportunities, as well as recreational and psychology-based programs and counseling services for the inmate population.



The FPC was constructed in 1960. The main building includes inmate living quarters, a dining room, and gymnasium. Adjacent buildings include a UNICOR warehouse, Chapel, educational and vocational training areas, and the Complex's National Bus Center. The camp has eight dormitory-style housing units that consist of two-man, eight-man, and twelve-man rooms. The facility offers a variety of educational opportunities, as well as vocational training in small engine repair, electronics, and diesel engine mechanics. There are also health services, religious services, and a number of psychology-based programs and counseling services for the inmate population.



# PSYCHOLOGY INTERNSHIP PROGRAM

The FCC Terre Haute Psychology Internship Program is focused on the scientist - practitioner model. The program is designed to consolidate and enhance the intern's knowledge and skills acquired through graduate training. Additionally, the goal is to integrate relevant psychological theories and research with cultural, ethical, social, and legal issues which impact professional service delivery. Interns can expect staff to incorporate cognitive-behavioral, interpersonal, and solution-focused concepts into case formulation and treatment perspectives.

## GOALS AND OBJECTIVES:

- The primary objective of the internship program is to develop generalist professional practitioner skills. Interns learn to apply the professional assessment, intervention, and consultation skills of clinical and counseling psychology. While the context of this program is a correctional setting, it is designed to develop strong "generalist" skills that are transferable to a variety of settings.
- A second objective is to integrate psychological theory and research with cultural, ethical, legal, and other individual factors which impact the delivery of professional services in psychology. Interns are provided with didactic training and direct supervision to develop assessment, intervention, and consultation skills with a very diverse population. The development of collegial relationships and consultation skills with our diverse staff population is highly encouraged.
- A third objective is to acquaint interns with the broad role of psychologists in the Bureau of Prisons and to recruit proficient interns who are career eligible. Our program offers interns an opportunity to directly experience the correctional environment and for staff to evaluate each intern's potential for a successful career in the BOP.
- A fourth objective of the training program is to promote the application of scholarship and research skills to professional practice. Interns may participate in dissertation or other relevant research, attend didactic seminars, read and review the scientific literature pertinent to professional practice, and/or participate in audit reviews of departmental adherence to regulatory and professional standards of practice.
- A final objective of the training program is to develop a satisfying professional identity based on self-awareness and confidence in your generalist assessment, intervention, and consultation skills as well as your exposure to speciality areas of professional practice. Interns are challenged to participate actively in individual and group supervision, staff meetings, and didactic seminars.

## **TRAINING EXPERIENCES / ROTATIONS:**

Although interns will be expected to complete the General Population rotation and Chronic Mentally Ill rotation, the DOCT will be flexible in tailoring rotation schedules to meet the interns individual training needs. In addition to the above required rotations the intern will select at least one additional rotation which meets their clinical interests from the six rotations listed below. The number, length and degree of exposure to the different rotations will be discussed on an individual basis. For example, an intern could elect to participate in the General Population & Health Psychology rotations for 6-months, then complete the Chronically Mentally Ill & Drug Abuse Program rotations for the remaining 6-months. OR, the intern could work in the General Population & Chronically Mentally Ill rotations for 6-months, then continue with the General Population rotation & begin the Specialty Unit rotation for the remaining 6-months. Keep in mind, the intern will only be required to complete three rotations, however, they will have the opportunity to be exposed to each of the six available rotations.

### General Population Rotation: (Required)

Beyond the special programs noted above, FCC Terre Haute has more than 2,000 inmates serving their sentences. The intern assigned to this rotation would assist in the screening and evaluation of general population inmates, conduct treatment services with inmates working to enhance their quality of life in prison, recidivism, and ensure continuity-of-care issues are addressed prior to their release to Community Corrections. Examples of duties could include:

- Conduct psychological intake assessments, including obtaining biopsychosocial data with new inmates to the complex,
- Conduct evaluations as requested by Federal Courts, Federal Probation, Assistant United States Attorney, and other federal agencies,
- Obtain and review past psychological/psychiatric treatment reports and assessment data to inform diagnostic impressions and treatment planning,
- Conduct psychological test/assessments with inmates for diagnostic clarification, rule out malingering, and treatment plan formulation,
- Develop individualized treatment plans based on diagnosis, presenting problem, and a thorough review of the clinical history,
- Conduct brief counseling and psychotherapy with inmates presenting with a variety of mental disorders and psychological symptoms,
- Conduct crisis interventions and suicide risk assessments,
- Identify inmates with special treatment needs and refer to appropriate psychological programs throughout the Bureau of Prisons,
- Identify and refer mentally ill inmates in need of psychotropic medication to the telepsychiatry clinic.

### Chronic Mentally Ill Rotation (Care 3 Population): (Required)

This rotation focuses on inmates with severe, persistent mental illness. The goal is to provide treatment which is evidence-based, maximizes functioning, and minimizes relapse and hospitalization. Interns are involved in the clinical management of cases, conducting psychological testing, providing diagnostic impressions, as well as writing and implementing multi-disciplinary treatment plans. Group and individual therapy as well as suicide risk assessments and crisis interventions are conducted as needed. Teaching psycho-educational modules aimed at cognitive rehabilitation and life skills training is also an important aspect of their training. Interns become familiar with the psychopharmacological treatment by collaborating with the consulting psychiatrist and Health Services staff. When clinically warranted, interns will communicate recommendations related to adjustments in the care and management of mentally ill inmates with necessary departments (e.g., Unit Team, Health Services, Correctional Services, Education). Interns will also serve as consultants by educating staff throughout the facility of how mental health issues are manifested and subsequent appropriate interventions. Lastly, interns will ensure mentally ill inmates who either transfer to other BOP facilities or release to the community receive proper continuity-of-care.

#### Substance Abuse Rotation (Drug Abuse Program):

The majority of Federal inmates have been convicted of drug-related crimes and most have some history of abuse. Inmates are strongly encouraged to become involved in a variety of recovery experiences for which psychologists maintain program responsibility. Drug abuse treatment is provided in the context of the biopsychosocial model. An emphasis on preparatory (motivational interviewing) and maintenance recovery is a focus of treatment. The goals of DAP internship training rotation are:

- (1) to develop an understanding of the biopsychosocial addiction model,
- (2) to acquire/improve skills in the assessment, diagnosis, treatment, and implementation of drug treatment programming,
- (3) to develop/improve skills in facilitating group development and processing,
- (4) to gain an awareness and experience of drug program administration,
- (5) to acquire/improve skills with the use and interpretation of assessment instruments for the diagnosis of Substance-Related Disorders, and
- (6) to integrate intellectual screening, the assessment of personality characteristics and/or associated psychopathology which may interfere with the course of substance abuse treatment.

#### Residential Programming Rotation (Challenge Program):

USP Terre Haute is home to the Challenge Program which is designed to address the unique challenges of high security inmates with substance abuse and mental health issues. Under the direction of a psychologist, this residential program involves using an integrative model that includes an emphasis on a therapeutic community, strong cognitive-behavioral and relapse prevention components, as well as the connection of substance abuse to faulty criminal patterns of thought and action. The program is an evidence-based treatment program designed to promote adaptive life skills to prepare inmates for transition to less secure prison settings, as well as, to promote successful reentry into society at the conclusion of their terms of incarceration. The intern would work with the Challenge Program staff in the delivery of services (CORE GROUPS: Orientation, Criminal Lifestyle, Rational Thinking, Communication Skills, Violence Prevention, Lifestyle Balance, and Transition. SUBSTANCE ABUSE GROUPS: Orientation, My Drug Use, and Recovery Maintenance. MENTAL WELLNESS GROUPS: Social Skills and Illness Management / Recovery). Additionally, individual treatment, diagnostic evaluations, and document preparation will be conducted to support inmate efforts to reenter society and to transition to Medium Security prisons in the Bureau.

#### Health Psychology Rotation (Care 3 Population):

The Health Psychology rotation provides interns with the opportunity to work with inmates who present with psychophysiological disorders, psychological factors affecting their physical conditions, and/or physical conditions with psychological sequelae. Interns work in concert with Health Services staff (physicians, physician assistants, nurses, physical therapist, social worker) to identify, diagnose, and treat inmates for whom the interplay of physical and psychological factors is significant. Treatment may be provided in individual or group format for physical problems such as hypertension, chronic pain, diabetes, heart disease, paralysis, pulmonary disease, cancer and AIDS. Additionally, they may work with terminally ill patients or participate in support groups for specially trained inmate hospice workers. The treatment philosophy focuses on providing symptom management and relief to patients in need.

#### Specialty Unit Rotation (SCU/CMU/SHU):

FCC Terre Haute has a variety of special and unique missions for the Bureau involving the confinement of inmates in long-term administrative segregated housing situations. Interns under close supervision provide routine mental health services as well as provide psycho-educational programming on these units.

Inmates housed in the Special Confinement Unit (SCU) have received a death sentence. This challenging population has a unique "culture," complex legal issues, as well as many high profile/high publicity cases. Pro-active and thoughtful clinical interventions are delivered to all inmates in this unit. Clinicians are cognizant of the unique circumstances inherent in this unit and ensure inmates receive care commensurate to their presenting clinical needs.

Inmates housed in the Communication Management Unit (CMU) have had their communication restricted. The Department of Justice's decision to place an inmate in

the CMU is conducted on a case-by-case basis. Examples of why an inmate might be placed in this unit could be, for example, to ensure the ongoing harassment of crime victims does not occur or as a matter of national security. Inmates in this unit represent multiple ethnic backgrounds which include an international flavor. Being cognizant of and sensitive to the multi-cultural and religious issues of the inmates on this unit, is vital in the provision of effective and ethically-sound psychological services.

Approximately 500 inmates are housed in the Special Housing Unit (SHU) for disciplinary or administrative purposes. An intern would learn strategies in providing risk-relevant services to these inmates. Monitoring and providing services to the mentally ill population is especially important in SHU as these inmates often do not request mental health services and can quietly suffer if Psychology staff are not proactive. Another high risk population in the SHU are those inmates at an elevated risk of ongoing victimization (e.g., protective custody). Specific plans need to be developed (in conjunction with Correctional Services) to provide supportive and prophylactic measures from both a correctional and psychological perspective. Additionally the intern will collaborate with correctional staff on the development of management strategies such as Behavior Management Plans for disruptive inmates (e.g., chronic self-mutilators or those who engage in assaultive/threatening behaviors).

### **SUPERVISION:**

The psychology internship program at FCC Terre Haute adheres to APA guidelines for supervision. At a minimum, each intern will receive four hours of supervision (at least two of which are individual) each week. Licensed psychologists on staff provide the supervision. The Director of Clinical Training (DOCT), working in conjunction with the Chief Psychologist, is responsible for the development, implementation, and evaluation of the internship program. The DOCT makes training assignments, handles clinical and administrative problems, plans the sequence of formal training experiences, prevents duplication of experiences, and maintains close contact with other supervisors. The DOCT provides interns with the specific objectives (with the option of additional, individualized goals) and expected competencies for each rotation.

Interns receive supervision from a variety of sources. The Director of Clinical Training provides weekly supervision for the intern group where clinical and administrative oversight is provided as well as issues related to their professional development with the Bureau. Individual supervision with the identified rotation psychologist would occur at least on a weekly basis. These supervision sessions address case conceptualizations of inmate clients, review screening and evaluations conducted by the intern, and process the personal impact each training rotation has on the intern. Professional development will also be sought from other department heads, Bureau offered training, academic supervisors, and other Bureau staff as deemed appropriate by the Chief, Training Director, Rotation supervisors, and the intern.

### **CONTINUING EDUCATION PROGRAM:**

Professional Development will occur on a weekly basis, rotating through the following, as coordinated by the DOCT in conjunction with staff at FCC Terre Haute and other training locations:

- Case Law the interface of case law and psychology. Examples of the topics include: Competency, insanity, civil commitment, and right to refuse treatment.
- Clinical Case Presentations consist of presenting individual cases including clinical formulations and theoretical implications.
- Didactic Seminars include a myriad of topics e.g., ethics/professional issues, cultural diversity, intervention and psychotherapy, death penalty issues, forensic/correctional issues, addictive disorders, organic disorders, personality disorders, behavioral medicine, suicide assessment, hostage negotiation, and psychopharmacology.
- Testing Seminars – tests commonly administered as well as less used instruments.

Additionally, the BOP offers training to psychologists in the form of web-based, video and teleconferences, as well as regional and national training opportunities. Interns will be expected to participate in these training opportunities when offered.

To facilitate exposure to the breadth of Bureau careers, each intern will be expected to visit three other Bureau facilities as well as a Community Corrections Residential Reentry Center during the course of their training year. Funding for these visits will be arranged by FCC Terre Haute Psychology Services.

In the event a training area, issue or topic develops during the course of the training period for which there is no available supervision on site, FCC Terre Haute Psychology Services would facilitate the development of a contract to enlist training for the intern and staff on the topic. If the training on the topic were available at another Bureau facility, FCC Terre Haute will make arrangements for consultation with staff at the other facility, through travel, video or teleconferences, or arranging for those staff to travel to FCC Terre Haute to provide training in the area.

#### **AFFILIATION WITH OTHER AGENCIES:**

FCC Terre Haute will continue to foster professional relations with the Clinical (Psy.D.) Psychology Program at Indiana State University located in Terre Haute. This would grant interns access to university library (data bases, journals) and professional development opportunities. Additionally, relationships will continue to be fostered with: Indiana University; Veterans Administration, Indianapolis; State of Indiana Correctional System; Volunteers of America, Indianapolis; as well as BOP facilities, regional offices, and Central Office.

#### **EVALUATION OF TRAINEE :**

Interns are evaluated by their rotation supervisor quarterly; a six month progress note will be developed with the intern to share with their academic institution. A final evaluation will be provided to the intern two weeks prior to the conclusion of the training year. The format will be consistent with BOP policy related to evaluation and feedback documents of interns.

## **RESEARCH:**

Interns are required to participate in some type of research activity. This requirement may be met by literature reviews of clinical topics or practices, participation in audit reviews of the local psychology department, or an empirical research project (may include current dissertation project). Interns are encouraged to engage in professional research activities for up to two hours per week as long as they are meeting all clinical training requirements. Interns who have yet to defend their dissertation/Clinical Research Project may be approved two days of Administrative Leave for their defense.

## **PSYCHOLOGY STAFF:**

Steve Eckert, Ph.D.

*Chief of Psychology*

*Acting Director of Clinical Training*

Dr. Eckert received his doctorate in Clinical Psychology from the California School of Professional Psychology - Fresno in 1996, after completing his predoctoral internship program at the United States Medical Center for Federal Prisoners (USMCFP) in Springfield, Missouri. As a Staff Psychologist at FCC Florence from 1996, to 2003, Dr. Eckert worked at all security levels/facilities: Federal Prison Camp (FPC), Federal Correctional Institution (FCI), United States Penitentiary (USP), and USP Administrative Maximum (ADX). Dr. Eckert transferred to USP Terre Haute as the Drug Abuse Program Coordinator in 2003. In 2004, Dr. Eckert was promoted to the position of Chief Psychologist and was intimately involved in the activation of a new facility which expanded Terre Haute's mission to the status of a Federal Correctional Complex. Dr. Eckert is passionate about supervision/staff development and enjoys managing the many unique and challenging missions at FCC Terre Haute. These multiple missions make FCC Terre Haute a hybrid-of-sorts, as it functions as a mainline facility which houses inmates of all security levels, a quasi-medical center, an administrative facility, as well as a transfer center. Dr. Eckert strives to apply theoretical clinical concepts in a relevant and functional yet creative manner in the context of a high security correctional environment. His interests include the interface of psychology and law, creatively working with chronically self-destructive patients, risk assessment, malingering detection, patients with the dual diagnosis of severe mental illness and "Cluster B" personality disorders, hostage negotiation, and the Employee Assistance Program. Dr. Eckert is licensed in Colorado. Dr. Eckert will provide supervision to interns in the Speciality Unit rotation, General Population rotation, and Residential Programming rotation.

Dianna Rupska, Psy.D., HSPP

### *Drug Abuse Program Coordinator*

Dr. Rupska received her doctorate in Clinical Psychology from the Illinois School of Professional Psychology in 2000. She completed her predoctoral internship at Cook County jail in Chicago, Illinois and completed a portion of her postdoctoral residency at Kane County Diagnostic Center specializing in Forensic Psychology. She began her career with the Bureau of Prisons in 2001 working as a staff psychologist at FPC-Bryan. From 2002-2005, she served as the CODE (Challenge, Opportunity, Discipline and Ethics) Program Coordinator at USP-Terre Haute and since 2005, she has worked as the Drug Abuse Program Coordinator. Dr. Rupska is the current leader of the institution's Crisis Support Team and has also served on the Hostage Negotiations Team. Dr. Rupska maintains a part-time private practice specializing in adolescent/adult behavioral problems, substance abuse problems and major mental illness. She is licensed in the state of Indiana and Illinois (currently inactive) and is HSPP (Health Service Provider in Psychology) certified in the state of Indiana. Dr. Rupska will provide supervision to interns in the Drug Abuse Program rotation and the General Population rotation.

### Dennis Profitt, Ph.D., HSPP

#### *Care Level III Psychologist*

Dr. Profitt earned his Master of Arts in Clinical Psychology at Morehead State University in 1999 and his Ph.D. in Counseling Psychology at Indiana State University in 2004. His experience in corrections began in 2002 during his doctoral fellowship. He was a behavioral clinician in a program for youthful offenders incarcerated as adults at an Indiana DOC facility. He enjoyed the program so much that he continued working there as a full-time employee until he had to leave for his pre-doctoral internship. He returned to the same prison after his internship to take a Clinical Psychologist/Team Leader position in the Residential Treatment Unit. In 2005, he became the first Care Level III Psychologist in the Bureau of Prisons. Dr. Profitt is licensed in the states of Indiana and Illinois and is a Health Service Provider in Psychology. His primary interests are existential and interpersonal psychotherapies with incarcerated men. Dr. Profitt will provide supervision to interns in the Health Psychology rotation and Chronically Mentally Ill rotation.

### Kelley Westerhouse, Ph.D.

#### *Challenge Coordinator*

Dr. Westerhouse's experience in the Bureau of Prisons began in 1996, when she completed her predoctoral internship at FMC Lexington. She began working at FCI Beckley in 1997, with duties consistent with that of a Staff Psychologist. However, she officially earned her Ph.D. in Clinical Psychology in 2002, from the University of Iowa. In 2005, she transferred to USP Terre Haute and soon thereafter became the CODE Coordinator. In 2006, she had the honor of becoming the Challenge Program Coordinator. USP Terre Haute was one of four pilot sites nationwide for this new residential substance abuse / mental health program for penitentiaries. Dr. Westerhouse and her staff enjoy working with penitentiary inmates in the modified therapeutic community. Her interest in cognitive therapy and motivational interviewing

fits well in this setting, helping inmates learn to make better decisions for themselves. Dr. Westerhouse will provide supervision to interns in the Residential Programming Rotation.

Jacqueline Cranmer, Psy.D.

*Staff Psychologist*

Dr. Cranmer received her Psy.D. in Clinical Psychology from the University of Denver's Graduate School of Professional Psychology in 2008. She initially became interested in a career with the Federal Bureau of Prisons while in graduate school after working at FCI Englewood as a practicum student in 2005. She completed her internship in 2007-2008 at the Federal Medical Center, Carswell in Fort Worth, Texas, focusing on the forensic and mental health rotations. While on internship, she also completed a six-month outplacement rotation at FCI Fort Worth to gain experience with the Residential Drug Abuse Program. She was hired as a staff psychologist at FCC Terre Haute in October 2008, and is currently pursuing licensure in the state of Indiana.

Jennifer Godlove, Psy.D.

*Staff Psychologist*

Dr. Godlove received her doctorate in Clinical Psychology with concentration in Forensic Psychology from the Illinois School of Professional Psychology in 2009. She completed her pre-doctoral internship with the Federal Bureau of Prisons at FCC-Butner. She provides clinical services to general population and Special Housing Unit inmates at all three institutions (USP, FCI, & FPC). Dr. Godlove's interests include cognitive-behavioral therapy, solution-focused brief therapy, group psychotherapy, behavioral medicine, and substance abuse treatment.

Brandi Reynolds, Psy.D.

*Staff Psychologist*

Dr. Reynolds received her doctorate in Clinical Psychology, with an emphasis in Forensic and Correctional Psychology from Spalding University School of Professional Psychology in 2009. She completed her pre-doctoral internship at the Federal Bureau of Prisons Metropolitan Detention Center in Los Angeles, California. During internship she gained experience working with a diverse population of male and female offenders, completing rotations involving work with the general population, severely mentally ill, and forensic evaluations for the federal courts. Dr. Reynolds provides clinical services to the general population and Special Housing Unit inmates at all three institutions (USP, FCI, & FPC). Her primary interests are working with severely mentally ill offenders and forensic psychology.

**COMPENSATION AND BENEFITS:**

Funding for each training year is contingent on continued approval of the training program by the Federal Bureau of Prisons. Psychology interns are appointed at the GS-9 level and receive the following benefits: (1) annual stipend of approximately \$47,000, (2) annual & sick leave (4 hours per 2 week pay period), (3) paid federal holidays, (4) liability coverage for on-site professional activities. In some cases, administrative leave may be provided to attend off-site training. As temporary federal employees, interns are not eligible for health or retirement benefits.

### **APPLICATION PROCEDURES:**

The predoctoral internship program at FCC Terre Haute is open to doctoral students in Clinical and Counseling Psychology programs who are citizens of the United States. While preference may be given to students from APA-accredited programs, students from non-accredited programs are also encouraged to apply. The application of female and minority students is especially encouraged. In accordance with Public Law 100-238, applicants for career BOP positions must be under the age of 37 at the time of initial appointment. The internship is a temporary appointment, so age requirements are waived. However, age requirements will apply to your qualification for a career appointment if you intend to apply for a permanent appointment following internship.

Once applications are submitted on-line, they will be reviewed individually. Applicants who are ranked most highly will be invited for an in-person interview. Although telephone interviews will be granted, in-person interviews are preferred. Positions will be filled through the APPIC Matching Service, and results will be communicated to both students and training sites on Match Day. This internship site agrees to abide by the APPIC Policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant.

Internship offers resulting from participating in the APPIC matching process are tentative and remain contingent upon meeting all federal employment guidelines. Because the internship position is considered a “sensitive” government position, applicants must take part in a security clearance process that includes a background investigation, physical, and drug screening. The background investigation occurs prior to the APPIC Match and the physical and drug screening take place after the applicant is matched to the program but prior to the beginning of the internship year. Successful completion of this process is a necessary prerequisite for employment as a BOP intern. The security clearance process can be completed at this institution or at any other BOP facility.

All application materials must be submitted on-line by **December 7, 2009**. Applicants are encouraged to submit their application materials as early as possible. Applicants will be notified no later than December 21<sup>st</sup> as to whether they have been invited for an interview or not. Interviews will be conducted in January 2010. If you have any questions please contact Dr. Eckert:

Steve Eckert, Ph.D., Chief of Psychology Services

(812) 244-4681

email: [sjeckert@bop.gov](mailto:sjeckert@bop.gov)

**FCC Terre Haute APPIC Program Code Number: 212611.**

Complete application include:

- APPIC Application for Psychology Internship (AAPI). The AAPI is available from the APPIC web site at <http://www.appic.org/>
- *Official* transcripts of all graduate work
- Government employment application form (OF-612) or a copy of your current curriculum vita. If you send a vita, be sure it includes all information requested on the OF-612. OF-612 forms may be obtained via the website [www.opm.gov](http://www.opm.gov). If you choose to use the OF-612, you will list "Psychology Intern" in Box 1 and leave Boxes 2 and 3 empty.
- Three letters of recommendation from supervisors familiar with the applicant
- One work sample (assessment report)